



Katherine Warrington School - Two Trustees Required

Katherine Warrington School is currently looking for two new trustees, ideally one of which would have a background in the human resources industry. A trustee is a voluntary role similar to that of a school governor and, to ensure a balanced board, we are looking for new trustees who are not currently parents of students at the school.

As a trustee you will be an integral part of the trust board, whose main functions are to:

- Ensure clarity of vision, ethos and strategic direction;
- Hold executive leaders to account for the educational performance of the school and its pupils, and the effective and efficient performance management of staff; and
- Oversee the financial performance of the organisation and make sure its money is well spent.

The role is strategic rather than operational. Trustees don't get involved with the day to day running of the school, instead supporting and challenging the school's leadership team to drive school improvement.

Skills and experience required

In order to be able to fulfil the role of trustee, we are looking for someone who has the time to commit to the role and who has the following skills and experience:

- Critical listening and effective questioning skills;
- Ability to think strategically;
- Excellent communication skills;
- A good team player;
- Problem solving and analytical skills; and
- For one role, HR/people management experience, including in relation to recruitment and selection processes.

What does it involve?

Trustees usually attend around 10-12 meetings a year, some of which are in the evening (the half-termly board meetings) and some of which would be during the school day. You should also expect to spend approximately 5-10 hours per month on additional trustee business. The role is unpaid and the term of office is 4 years.

You will also have an induction and be given ongoing training. This includes compulsory training in the first 6 months and further training to develop your role as you become an established member of the Board.

Being a trustee is a commitment and a responsibility but offers you the chance to see first-hand the impact you can make in improving education for children in your community.

Additional information

Katherine Warrington School is committed to safeguarding and the welfare of all its students and staff. The successful candidate will be subject to satisfactory recruitment checks, including an enhanced DBS check and references. The school is proud to operate within a strict Equal Opportunities Policy, and we therefore welcome applications from all suitably qualified individuals regardless of age, gender, ethnicity or religion.

Academies are both charities and companies limited by guarantee, trustees are therefore both charity trustees and corporate directors and must comply with company and charity law. This includes registering trustees with Companies House as a director.

If you would like to apply, have any questions or would like to know more about becoming a trustee, please email our chair of trustees, Jenny Howarth, on j.howarth@kwschool.co.uk.