



Katherine Warrington School

Careers Education information and guidance (CEIAG)

Introduction

Katherine Warrington School is passionate about supporting our students to transition successfully from secondary school to their chosen pathways after leaving school. The landscape of career choices is complex and constantly changing and in response the school provides dedicated careers support to ensure accurate and timely information; career advice and guidance; closer links with employers as well as training where necessary for teachers and pastoral staff. We do this by providing:

- a stable and comprehensive programme of careers input starting as the school opens with Year 7 students and developing as the school grows to full capacity with all year groups.
- dedicated career lessons written and delivered by teaching staff through PSHCE.
- individual advice and guidance with a trained careers professional from Yr 9.
- dedicated support during options choices and following mock results.
- information on the labour market, careers, apprenticeships, college and university admissions.
- careers events and drop-down days allowing students to explore their skills, interests and aptitudes in more depth.
- access to employers to find out more about the world of work and particular career areas and job sectors.
- Access to further education, apprenticeship and training providers.
- Use of Uni Frog – an online careers package that allows students to explore their career options and helps with researching relevant courses and pathways in detail.
- Support and help with applications to employment, college and university.
- Support and help with psychometric testing, online application forms and interviews.
- Group sessions delivered to students by Youth Connexions Hertfordshire at key transition times.
- Work experience placements for Year 10 and Year 12.

Overview of the careers programme offered by Year Group (developing as the school student body grows)

KS3 Careers delivery includes:

KS3 PSHCE Classroom teaching.

Careers Assemblies

Guest career speakers

By the end of Stage 3 all students will have:

- A better understanding of their strengths, achievements and weaknesses in addition to support in evaluating how these might inform future choices in learning and work.
- A better understanding of the full range of 14-19 opportunities for progression.
- An understanding of some key qualities, attitudes and skills needed for employability.
- Received appropriate advice and guidance on Key Stage 4 options.
- Applied their careers research to help make informed choices for Key Stage 4 options.

Quality & Consistency - Gatsby Benchmarks

To ensure that the careers programme and careers strategy for Katherine Warrington School is of the highest quality, the careers department have adopted the Gatsby Benchmarks as the required standard for quality CEIAG at our school. These standards have also been used as they key organising structure for the Department for Education's latest statutory guidance 'Careers Guidance and Access for Education and Training Providers'. (Jan 2018). Careers will liaise with a number of external parties to ensure our comprehensive careers programme is relevant and up-to-date with current labour market and careers trends including talks from

- Parents.
- Employers.
- Our consortium schools.

Subjects within the school are supported to draw links between the subject area and potential career opportunities. This is done through form time, student discussions, career aspiration posters.